

free by international journals in an attempt to quickly share the results of new research, many of them assuming the principles of open science - data sharing (Adams & Theis, 2020). In addition, there was a noticeable increase in the volume of scientific articles signed by dozens of researchers, reflecting interdisciplinary and transnational collaborative efforts.

rPOT, in this context, aligned itself with a significant movement of national and international scientific journals, helping to understand the problems faced as a result of the pandemic and, especially, in the technical-scientific guidance of strategies related to health policies and actions. It was recognized that the pandemic triggered severe changes in production and organizational activities, affecting mental health and the dynamics of work processes (Cruz et al., 2021a). These aspects were intensely portrayed in the articles published in rPOT, in 2020 and 2021. They became an important source of information for academics, leaders, organizational psychologists, human resources managers, and workers in general.

One of the main challenges faced in this period by scientific journals, including rPOT, was to speed up the peer review system and the process of editing and publishing articles, in their definitive form. These efforts and the mobilization of reviewers and editors were aligned with the purpose of quickly disseminating the produced knowledge and ensuring the quality of the scientific production available. However, it has not been an easy process, given the significant volume of new materials submitted to rPOT, as well as to other scientific journals, and the difficulty in quickly placing approved articles on the PEPSIC (*Periódicos Eletrônicos em Psicologia* / Electronic Journals of Psychology) platform.

Data on research publications on COVID-19, over the years 2020 and 2021, indicate an exponential growth of them, in a clear indication of the mobilization of the scientific community to validate relevant information and expand the reach of research findings (Adams & Theis, 2020; Lee & Haupt, 2021). In health journals, this process was more accentuated, especially due to the need to provide relevant and updated information to support policies in this field. The dissemination of good quality technical and scientific information is a permanent need, accentuated in periods of crisis (Silva et al., 2021).

Part of the COVID-19 pandemic's legacy is a significant set of studies and reflections on the quality of scientific research and its technical, ethical and social challenges in the face of health crises and emergencies (Cruz et al., 2021b). The notion that research and its respective forms of dissemination rarely reach a wide audience or lack social impact has been put to the test (Hodder, 2020).

Throughout this process, it was necessary to recognize that scientific production and dissemination cannot continue with the great challenges that society is going through and the challenges that will still occur post-COVID-19. In other words, it is necessary to maintain focus on the debate of perspectives and arguments, among researchers, opinion makers and science disseminators, in an attempt to reduce the distance between academic production and society. This process certainly helps to strengthen good practices for validating and disseminating useful information, and for leaving a certain "comfort zone" of the scientific community, seeking to innovate in the strategies of production and dissemination of knowledge and scientific products.

For researchers, professors, and other WOP (*POT*) professionals, it implies building bridges between the needs of people who live in the world of work and organizations and scientific, technical, and technological development. Specifically, to use all the technical-scientific expertise in identifying, mapping, evaluating, debating, understanding, and explaining aspects of behavior in the world of work and organizations. This would

promote or improve relevant changes in people's lives, favoring a greater approximation between science and practical life.

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